

# 6 CORPORATE GOVERNANCE

## 6.2 Positions and Responsibilities of the Directors



### Patrice LOUVET

President and Chief Executive Officer of RALPH LAUREN CORPORATION  
Independent Director and member of the Nomination, Compensation and Governance Committee

Age 59 – American and French nationalities  
First appointed to the Board: 2022 Shareholders' Meeting  
End of term: 2025 Shareholders' Meeting  
DANONE shares: 2,000



#### Expertise – Experience – Main activities

A graduate of ESCP Paris and with an MBA from the University of Illinois in the United-States, Patrice LOUVET began his career in 1989 with the Procter & Gamble group where he worked for 28 years. He successively held various management positions in Europe, North America and Asia, notably as President of P&G Prestige between 2009 and 2011, of P&G Global Grooming between 2011 and 2015 and, from 2015, as President of the group's Beauty division. He led and grew multi-billion-dollar global consumer brands – ranging from Gillette to Pantene and SK-II – across diverse distribution channels and geographies. Since 2017, he has been President and Chief Executive Officer of Ralph Lauren Corporation and member of its board of directors. In addition, he serves on the board of directors of the Hospital for Special Surgery based in New York. He is also a member of the CEO Advisory Council of the Fashion Pact, a worldwide coalition committed to advancing environmental sustainability in the fashion and textile industries. He served in the French Navy between 1987 and 1989 as a Naval Officer, admiral *aide de camp*.

#### Current terms of office

##### Danone companies

- Director, member of the Nomination, Compensation and Governance Committee of DANONE SA

##### Other companies

##### Foreign listed companies

- President and Chief Executive Officer, director of RALPH LAUREN CORPORATION (United States)

#### Terms of office expired over the past five years

- Director, member of the audit committee of BACARDI LIMITED (Bermudas) (2022)

#### Director expertise



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer – customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies