



Valérie CHAPOULAUD-FLOQUET

Lead Independent Director of DANONE SA

Independent Director and Chair of the Nomination, Compensation and Governance Committee

Age 61 – French nationality

First appointed to the Board: Board of Directors of December 10, 2021 (with effect from March 1, 2022)

End of term: 2026 Shareholders' Meeting

DANONE shares: 2,000



Expertise – Experience – Main activities

A graduate of EM Lyon Business School in finance and international business, Valérie CHAPOULAUD-FLOQUET began her career in 1983 as an analyst at Crédit Lyonnais Italy. She joined the L'Oréal group in 1984 as part of the Internal Audit team and then in 1988 joined the Luxury Products Division where she worked until 2008 and held successively different management position in Europe, Asia and North America. In 1996 she became General Manager of Biotherm Italy then in 1998 Biotherm International Development Manager; in 2002 she was appointed General Manager of the Luxury Products Division for Asia, then in 2005 for Europe, and in 2007 President of the Luxury Products Division in the United States. She then joined the LVMH group in 2008 as CEO of Louis Vuitton Taiwan and was successively appointed President of Louis Vuitton South Europe, President and CEO of Louis Vuitton North America and President and CEO of Louis Vuitton Americas. In 2014, she was appointed to head the Rémy Cointreau spirits group as Chief Executive Officer, a position she held until 2019. She then has been focusing on non-executive roles. Since April 26, 2022, she serves as Lead Independent Director of Danone and Chair of the Board's Nomination, Compensation and Governance Committee.

(a) Subsidiary of SOFISPORT SA.

Current terms of office

Danone companies

- Lead Independent Director, Chair of the Nomination, Compensation and Governance Committee of DANONE SA

Other companies

Foreign listed companies

- Director, member of the audit committee, of the nomination committee and of the compensation committee of DIAGEO (United Kingdom)

French unlisted companies

- Member of the supervisory board, member of the audit committee of NEXTSTAGE S.C.A
- Vice-Chair of the supervisory board of SOFISPORT SA
- Director of NOBEL SPORT SA

Foreign unlisted companies

- Director, member of the nomination and compensation committee of JACOBS HOLDING AG (Switzerland)
- Director of ACNE STUDIOS (Sweden), AGROLIMEN (Spain), CHEDDITE ITALY S.R.L. ^(a) (Italy), NOBEL SPORT MARTIGNONI S.P.A. ^(a) (Italy)

Terms of office expired over the past five years

- Chief Executive Officer of REMY COINTREAU (France) (2019)
- Various terms of office within companies of the REMY COINTREAU Group (France) (2019)
- Director of SOFIAM IBERICA ^(a) (Spain) (2023)

Director expertise



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer - customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies