



**Lise KINGO**



**Independent Director of companies**  
**Independent Director and Chair of the CSR Committee**

Age 62 – Danish nationality  
First appointed to the Board: Board of Directors of September 30, 2022, with effect on December 1, 2022  
End of term: 2027 Shareholders' Meeting<sup>(a)</sup>  
DANONE shares: 2,000

**Expertise – Experience – Main activities**

Lise KINGO holds a master's degree in Responsibility & Business from the University of Bath in the UK as well as bachelor degrees in Religions and Ancient Greek Art from the University of Aarhus in Denmark. She also holds a bachelor's degree in Marketing and Economics from the Copenhagen Business School and a certificate as International Director from INSEAD in France. Lise KINGO joined Novo Nordisk in 1988, where she remained for more than 25 years. She held various international business roles, including in environmental affairs, internal audit, compliance, human resources, communications, branding and sustainability, and was appointed as Executive Vice President, Chief of Staff and member of the Executive Committee in 2002. She played a key role in defining Novo Nordisk's sustainable business strategy and strong brand. In 2015, Lise KINGO was appointed Chief Executive Officer & Executive Director of the United Nations Global Compact, the world's largest sustainability initiative uniting business to create a better world through universal principles and the UN Sustainable Development Goals. She was also a professor in sustainability and innovation at Vrije University in Amsterdam from 2006 to 2015. Since 2020, Lise KINGO is a professional independent board member. Throughout her career, she held various positions in Denmark, the United Kingdom, Norway, the Netherlands and the United States.

**Current terms of office**

**Danone companies**

- Director, Chair of the CSR Committee of DANONE SA

**Other companies**

**French listed companies**

- Director, member of the appointments, governance, and CSR Committee of SANOFI

**Foreign listed companies**

- Director, Chair of the sustainability committee of COVESTRO AG (Germany)

**Terms of office expired over the past five years**

- Director of AKER HORIZONS ASA (Norway) (2023)

(a) Subject to the renewal of her term of office by the Shareholders' Meeting of April 25, 2024.

**Director expertise**



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer – customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies