

# 6 CORPORATE GOVERNANCE

## 6.2 Positions and Responsibilities of the Directors



### Bettina THEISSIG



Member of the European Works Council of DANONE and Chair of the Central Works Council of DANONE DEUTSCHLAND GMBH  
Director representing employees and member of the CSR Committee

Age 61 – German nationality  
First appointed to the Board: 2014  
End of term: 2026  
DANONE shares: 1 <sup>(a)</sup>

#### Expertise – Experience – Main activities

Bettina THEISSIG began her career in the industrial sector in 1978 at Milupa GmbH, a baby food and formula manufacturer that has been part of Danone's Specialized Nutrition division since the acquisition of the Numico group in 2007. During this period, she received a training in industrial business. After acquiring her first professional experience in Milupa's advertising department, she held various positions in several departments, including marketing, sales, human resources and medical. In 2002, her unwavering interest in the condition of employees and the protection of their rights prompted her to join the Works Council of Milupa. She is currently Chair of Danone Deutschland/HQ Frankfurt Works Council, Chair of Danone's Deutschland Central Works Council, Health Officer and Representative to the Works Council of Danone's sites in Germany. She is also a member of Danone's European Works Council and of the Steering Committee. She has also represented employees with disabilities since 1998. She has been an accredited Training Business Coach since 2015.

#### Current terms of office

##### Danone companies

- Director representing employees, member of the CSR Committee of DANONE SA

#### Terms of office expired over the past five years

-

(a) Share granted under the "One Person, One Voice, One Share" program.

#### Director expertise



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer - customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies