

# 6

## CORPORATE GOVERNANCE

### 6.2 Positions and Responsibilities of the Directors



#### Géraldine PICAUD

Chief Executive Officer of SGS as from March 26, 2024  
Independent Director and Chair of the Audit Committee

Age 53 – French nationality  
First appointed to the Board: 2022 Shareholders' Meeting  
End of term: 2025 Shareholders' Meeting  
DANONE shares: 2,000



#### Expertise – Experience – Main activities

With an MBA from the Superior Business School of Reims, Géraldine PICAUD started her career in 1992 as an auditor with Arthur Andersen. In 1994, she joined the French specialty chemicals group Satic Alcan group as Head of Company Controlling and became Chief Financial Officer in 2002. In 2007, she joined ED&F Man, an ingredient and commodity company notably specializing in agricultural products, coffee, sugar and animal feed, first in London as Head of Corporate Finance, responsible for M&A, then in Switzerland as Chief Financial Officer of Vocalfe Holdings, the group's coffee business. In 2011, she was appointed Chief Financial Officer of Essilor International, a CAC 40-listed company, world leader in ophthalmic optics. Between 2018 and 2023, she was Chief Financial Officer of Holcim (formerly LafargeHolcim) and a member of its Executive Committee. Since December 1<sup>st</sup>, 2023, she has been Chief Financial Officer of SGS group, world leader in testing, inspection and certification, before being appointed Chief Executive Officer of the group as from March 26, 2024.

(a) Holcim group company.

#### Current terms of office

##### Danone companies

- Director, Chair of the Audit Committee of DANONE SA

##### Terms of office expired over the past five years

- Director of ALSTOM (France) (2018)
- Director of LAFARGEHOLCIM MAROC SA <sup>(a)</sup> (Morocco) (2023), HUAXIN CEMENT CO., LTD. <sup>(a)</sup> (China) (2022), HOLCIM GROUP SERVICES LTD. <sup>(a)</sup> (Switzerland) (2023), HOLCIM TECHNOLOGY LTD. <sup>(a)</sup> (Switzerland) (2023), LAFARGE MAROC SA <sup>(a)</sup> (Morocco) (2023), LAFARGEHOLCIM MAROC AFRIQUE SAS <sup>(a)</sup> (Morocco) (2023)
- Member of the supervisory board of INFINEON TECHNOLOGIES AG (Germany) (2023)

#### Director expertise



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer – customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies