

6 CORPORATE GOVERNANCE

6.2 Positions and Responsibilities of the Directors



Frédéric BOUTEBBA

Political and Social Project Manager of DANONE SA
Director representing employees and member of the Nomination, Compensation and Governance Committee

Age 56 – French nationality
First appointed to the Board: 2016
End of term: 2026
DANONE shares: 1 ^(a)



Expertise – Experience – Main activities

With an Advanced Commercial Technician's Certificate, Frédéric BOUTEBBA joined Danone in 1992 where he held a number of responsibilities in the Sales Department. In 2006, he changed course and began to represent and defend employees' interests, joining various employee representative bodies both at the head office of Danone Eaux France, S.A.E.M.E. and at the national level. In 2018, he became an advisor and urgent applications judge for the Labour Court (*Conseil de Prud'hommes*) of Bergerac. In 2020, he was appointed Vice President of the Labour Court of Bergerac and Assessor-Judge at the Labour Division of the Judicial Court (*Tribunal Judiciaire*) of Périgueux. In 2021 he was elected President of the Labour Court of Bergerac.

Current terms of office

Danone companies

- Director representing employees, member of the Nomination, Compensation and Governance Committee of DANONE SA

Terms of office expired over the past five years

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(a) Share granted under the "One Person, One Voice, One Share" program.

Director expertise



Governance /
Leadership



International
experience



Audit, accounting
and risk
management



Strategy / M&A



FMCG /
Food & Beverage
industry



Brand
management /
Consumer -
customer focus
experience



R&D, Health
& Innovation



CSR / Climate



Digital /
New technologies