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CORPORATE GOVERNANCE

6.2 Positions and Responsibilities of the Directors



Antoine de SAINT-AFFRIQUE

Chief Executive Officer of DANONE SA
Non-independent Director

Age 59 – French nationality
First appointed to the Board: 2022 Shareholders' Meeting
End of term: 2025 Shareholders' Meeting
DANONE shares: 6,000



Expertise – Experience – Main activities

Graduated from ESSEC Business School in 1987, Antoine de SAINT-AFFRIQUE also has a qualification in executive education from Harvard Business School. He served as a reserve Naval Officer between 1987 and 1988. In 1989 he joined Unilever where he held various marketing positions in France and in the United States. In 1997 he returned to France to join the Danone group as Marketing Vice-President of the food company Amora Maille, which was acquired under a leveraged buy-out from Danone. In 2000 he moved back to Unilever as Senior Vice-President, Sauces and Condiments Europe and became in 2003 Chairman and Chief Executive Officer of Unilever Hungary, Croatia, Slovenia and then in 2005 Executive Vice-President for Unilever's Central and Eastern region – an area covering 21 countries. In 2009 he was appointed Executive Vice-President of Unilever's Skin category and, in 2011, President of Unilever Foods and member of the group Executive Committee. These various positions led him to live in the United States, Hungary, Russia, the Netherlands and United Kingdom. From October 2015 to September 2021, he was Chief Executive Officer of Barry Callebaut. Since September 15, 2021, he has been Chief Executive Officer of Danone.

Current terms of office

Danone companies

- Chief Executive Officer and Director of DANONE SA
- Chairman of the Board of Directors of DANONE COMMUNITIES (SICAV)
- Chairman of LIVELIHOODS FUND for FAMILY FARMING SAS

Other companies

Foreign listed companies

- Director, member of the audit committee and of the nomination committee of BURBERRY GROUP PLC (United Kingdom)
- Director, member of the nomination and compensation committee of BARRY CALLEBAUT (Switzerland)

Terms of office expired over the past five years

- Chief Executive Officer of BARRY CALLEBAUT (Switzerland) (2021)
- Director of BARRY CALLEBAUT SOURCING AG (Switzerland), BARRY CALLEBAUT COCOA AG (Switzerland) (2021)

Director expertise



Governance / Leadership



International experience



Audit, accounting and risk management



Strategy / M&A



FMCG / Food & Beverage industry



Brand management / Consumer - customer focus experience



R&D, Health & Innovation



CSR / Climate



Digital / New technologies