



SHAREHOLDERS' MEETING OF APRIL 26, 2022 VOTING RESULTS

Number of shares outstanding: **687,682,489**

Number of shares with voting rights: **638,090,890**

Number of voting rights: **663,177,179**

Ordinary Shareholders' Meeting	Number of shareholders	Number of shares	Number of votes	Extraordinary Shareholders' Meeting	Number of shareholders	Number of shares	Number of votes
Shareholders attending the Meeting	597	3,317,773	3,439,657	Shareholders attending the Meeting	592	3,317,082	3,438,870
Proxies to the Chairman	3,516	8,406,882	16,249,408	Proxies to the Chairman	3,506	8,383,891	16,204,048
Proxies to third parties	156	325,659	615,079	Proxies to third parties	156	325,659	615,079
Votes by post	6,204	415,339,291	428,697,748	Votes by post	6,180	415,336,568	428,692,514
Total	10,473	427,389,605	449,001,892	Total	10,434	427,363,200	448,950,511

Quorum (%)

66.98%

Quorum (%)

66.98%

RESOLUTIONS		Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED	
					Votes	%	Votes	%	Votes	% of the total voting rights
ORDINARY SHAREHOLDERS' MEETING										
1	Approval of the statutory financial statements for the fiscal year ended December 31, 2021	447,150,425	427,389,605	62.15%	447,122,559	99.99%	27,866	0.01%	1,851,467	0.28%
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2021	447,134,702	427,389,605	62.15%	447,106,496	99.99%	28,206	0.01%	1,867,190	0.28%
3	Allocation of earnings for the fiscal year ended December 31, 2021, and setting of the dividend at €1.94 per share	448,911,738	427,389,605	62.15%	446,539,129	99.47%	2,372,609	0.53%	90,154	0.01%
4	Ratification of the co-opting of Valérie CHAPOULAUD-FLOQUET as Director	448,914,622	427,389,605	62.15%	447,930,419	99.78%	984,203	0.22%	87,270	0.01%
5	Appointment of Antoine de SAINT-AFFRIQUE as Director	448,720,029	427,389,605	62.15%	421,867,296	94.02%	26,852,733	5.98%	281,863	0.04%
6	Appointment of Patrice LOUVET as Director	448,899,950	427,389,605	62.15%	447,835,749	99.76%	1,064,201	0.24%	101,942	0.02%
7	Appointment of Géraldine PICAUD as Director	448,382,821	427,389,605	62.15%	336,571,630	75.06%	111,811,191	24.94%	619,071	0.09%
8	Appointment of Susan ROBERTS as Director	448,915,505	427,389,605	62.15%	448,418,755	99.89%	496,750	0.11%	86,387	0.01%
9	Renewal of Ernst & Young Audit as Statutory auditor	448,914,602	427,389,605	62.15%	435,210,664	96.95%	13,703,938	3.05%	87,290	0.01%
10	Appointment of Mazars & Associés as Statutory auditor	448,910,804	427,389,605	62.15%	448,379,756	99.88%	531,048	0.12%	91,088	0.01%
11	Approval of an agreement entered into with Véronique PENCHIENATI-BOSETTA referred to in Articles L.225-38 et seq. of the French Commercial Code	448,238,259	427,389,605	62.15%	448,121,266	99.97%	116,993	0.03%	746,740	0.11%
12	Approval of the information regarding the compensation of corporate officers referred to in paragraph I of Article L.22-10-9 of the French Commercial Code for the 2021 fiscal year	429,864,121	427,389,605	62.15%	415,120,237	96.57%	14,743,884	3.43%	19,137,771	2.89%
13	Approval of the components of compensation paid in or awarded for the 2021 fiscal year to Véronique PENCHIENATI-BOSETTA, in respect of her term of office as Chief Executive Officer between March 14 and September 14, 2021	448,676,005	427,389,605	62.15%	431,501,726	96.17%	17,174,279	3.83%	325,887	0.05%
14	Approval of the components of compensation paid in or awarded for the 2021 fiscal year to Shane GRANT, in respect of his term of office as Deputy Chief Executive Officer between March 14 and September 14, 2021	448,623,179	427,389,605	62.15%	435,800,825	97.14%	12,822,354	2.86%	378,713	0.06%
15	Approval of the components of compensation paid in or awarded for the 2021 fiscal year to Antoine de SAINT-AFFRIQUE, Chief Executive Officer as from September 15, 2021	448,548,147	427,389,605	62.15%	424,266,734	94.59%	24,281,413	5.41%	453,745	0.07%
16	Approval of the components of compensation paid in or awarded for the 2021 fiscal year to Gilles SCHNEPP, Chairman of the Board of Directors as from March 14, 2021	430,393,213	427,389,605	62.15%	429,988,418	99.91%	404,795	0.09%	18,608,679	2.81%
17	Approval of the compensation policy for executive corporate officers for the 2022 fiscal year	426,304,852	427,389,605	62.15%	368,249,791	86.38%	58,055,061	13.62%	22,697,040	3.42%

RESOLUTIONS		Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED	
					Votes	%	Votes	%	Votes	% of the total voting rights
ORDINARY SHAREHOLDERS' MEETING										
18	Approval of the compensation policy for the Chairman of the Board of Directors for the 2022 fiscal year	430,371,899	427,389,605	62.15%	427,365,769	99.30%	3,006,130	0.70%	18,629,993	2.81%
19	Approval of the compensation policy for Directors for the 2022 fiscal year	447,358,663	427,389,605	62.15%	446,786,781	99.87%	571,882	0.13%	1,643,229	0.25%
20	Authorization granted to the Board of Directors to purchase, retain or transfer Company's shares	448,519,209	427,389,605	62.15%	424,392,954	94.62%	24,126,255	5.38%	482,683	0.07%
EXTRAORDINARY SHAREHOLDERS' MEETING										
21	Delegation of authority to the Board of Directors to increase the share capital in favor of categories of beneficiaries made up of employees working within foreign companies of Danone's group or in international mobility, in the framework of employee shareholding plans, without preferential subscription right of the shareholders	448,856,198	427,363,200	62.15%	444,484,394	99.03%	4,371,804	0.97%	94,313	0.01%
22	Authorization to the Board of Directors to grant existing or newly issued performance shares of the Company, without preferential subscription right of the shareholders	448,820,783	427,363,200	62.15%	417,778,915	93.08%	31,041,868	6.92%	129,728	0.02%
23	Authorization for the Board of Directors to grant existing or newly issued shares of the Company not subject to performance conditions, without preferential subscription right of the shareholders	448,260,828	427,363,200	62.15%	423,658,540	94.51%	24,602,288	5.49%	689,683	0.10%
24	Amendment of Article 19.II of the Company's by-laws relating to the age limit for the Chief Executive Officer and the Deputy Chief Executive Officer	448,821,200	427,363,200	62.15%	439,368,018	97.89%	9,453,182	2.11%	129,311	0.02%
25	Amendment of Article 18.I of the Company's by-laws relating to the age limit for the Chairman of the Board of Directors	448,833,629	427,363,200	62.15%	445,704,442	99.30%	3,129,187	0.70%	116,882	0.02%
26	Amendment of Article 17 of the Company's by-laws relating to the shareholding requirement applicable to Directors	448,484,177	427,363,200	62.15%	444,100,190	99.02%	4,383,987	0.98%	466,334	0.07%
27	Powers to carry out the formalities	448,911,315	427,363,200	62.15%	448,871,302	99.99%	40,013	0.01%	90,577	0.01%
Resolution A presented in application of the provisions of article L.225-105 of the French Commercial Code - not approved by the Board of Directors Amendment of paragraphs I and III of article 18 of the Company's bylaws "Board Officers – Resolutions"		436,170,161	427,363,200	62.15%	258,799,793	59.33%	177,370,368	40.67%	12,064,145	1.82%