



## SHAREHOLDERS' MEETING OF APRIL 25, 2024 VOTING RESULTS

Number of shares outstanding: **677 773 128**

Number of shares with voting rights: **641 871 882**

Number of voting rights: **662 862 969**

Ordinary Shareholders' Meeting	Number of shareholders	Number of shares	Number of votes	Extraordinary Shareholder's Meeting	Number of shareholders	Number of shares	Number of votes
Shareholders attending the Meeting	542	2 997 789	3 090 941	Shareholders attending the Meeting	533	2 990 575	3 077 086
Proxies to the Chairman	3 390	8 461 118	13 440 322	Proxies to the Chairman	3 368	8 311 816	13 143 340
Proxies to third parties	32	6 413	9 014	Proxies to third parties	32	5 278	7 893
Votes by post	6 933	460 811 828	472 997 992	Votes by post	6 923	460 804 252	472 986 912
<b>Total</b>	<b>10 897</b>	<b>472 277 148</b>	<b>489 538 269</b>	<b>Total</b>	<b>10 856</b>	<b>472 111 921</b>	<b>489 215 231</b>

<b>Quorum (%)</b>	<b>73.58%</b>
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<b>Quorum (%)</b>	<b>73.55%</b>
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RESOLUTIONS		Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED	
					Votes	%	Votes	%	Votes	% of the total voting rights
<b>ORDINARY SHAREHOLDERS' MEETING</b>										
1	Approval of the statutory financial statements for the fiscal year ended December 31, 2023	489 538 269	472 277 148	73.58%	486 733 247	99.75%	1 232 036	0.25%	1 572 986	0.24%
2	Approval of the consolidated financial statements for the fiscal year ended December 31, 2023	489 538 269	472 277 148	73.58%	486 964 121	99.75%	1 232 802	0.25%	1 341 346	0.20%
3	Allocation of earnings for the fiscal year ended December 31, 2023, and setting of the dividend at €2.10 per share	489 538 269	472 277 148	73.58%	484 034 873	98.89%	5 438 379	1.11%	65 017	0.01%
4	Renewal of the term of office of Gilbert GHOSTINE as Director	489 538 269	472 277 148	73.58%	485 956 535	99.33%	3 258 094	0.67%	323 640	0.05%
5	Renewal of the term of office of Lise KINGO as Director	489 538 269	472 277 148	73.58%	483 555 660	99.04%	4 686 550	0.96%	1 296 059	0.20%
6	Appointment of Mazars & Associés, Statutory Auditors, to certify the sustainability information	489 538 269	472 277 148	73.58%	481 063 422	99.58%	2 045 880	0.42%	6 428 967	0.97%
7	Approval of the information regarding the compensation of corporate officers referred to in paragraph I of Article L.22-10-9 of the French Commercial Code for the 2023 fiscal year	489 538 269	472 277 148	73.58%	470 536 837	96.14%	18 875 103	3.86%	126 329	0.02%
8	Approval of the components of compensation paid in or awarded for the 2023 fiscal year to Antoine de SAINT-AFFRIQUE, in respect of his term of office as Chief Executive Officer	489 538 269	472 277 148	73.58%	463 359 247	94.68%	26 026 755	5.32%	152 267	0.02%
9	Approval of the components of compensation paid in or awarded for the 2023 fiscal year to Gilles SCHNEPP, Chairman of the Board of Directors	489 538 269	472 277 148	73.58%	483 787 383	98.86%	5 597 948	1.14%	152 938	0.02%
10	Approval of the compensation policy for executive corporate officers for the 2024 fiscal	489 538 269	472 277 148	73.58%	450 577 110	92.07%	38 826 309	7.93%	134 850	0.02%

RESOLUTIONS		Total number of votes	Total number of shares	Proportion of share capital represented	FOR		AGAINST		ABSTAINED	
					Votes	%	Votes	%	Votes	% of the total voting rights
<b>ORDINARY SHAREHOLDERS' MEETING</b>										
11	Approval of the compensation policy for the Chairman of the Board of Directors for the 2024 fiscal year	489 538 269	472 277 148	73.58%	487 072 325	99.76%	1172 370	0.24%	1293 574	0.20%
12	Approval of the compensation policy for Directors for the 2024 fiscal year	489 538 269	472 277 148	73.58%	488 056 670	99.73%	1 331 307	0.27%	150 292	0.02%
13	Authorization granted to the Board of Directors to purchase, retain or transfer Company's shares	489 538 269	472 277 148	73.58%	463 215 411	98.80%	5 641 813	1.20%	20 681 045	3.12%
<b>EXTRAORDINARY SHAREHOLDERS' MEETING</b>										
14	Delegation of authority to the Board of Directors to increase the share capital in favor of categories of beneficiaries made up of employees working within foreign companies of Danone's group or in international mobility, in the framework of employee shareholding plans, without preferential subscription right of the shareholders	489 215 231	472 111 921	73.55%	482 377 531	98.62%	6 733 495	1.38%	104 205	0.02%
15	Amendment of Article 27-II of the Company's by-laws related to the limitation of voting rights	489 215 231	472 111 921	73.55%	464 323 204	94.95%	24 700 470	5.05%	191 557	0.03%
<b>ORDINARY SHAREHOLDERS' MEETING</b>										
16	Powers to carry out the formalities	489 538 269	472 277 148	73.58%	487 336 613	99.99%	27 030	0.01%	2 174 626	0.33%